Institutional Control of athletics is a fundamental requirement of NCAA Legislation. Therefore, compliance with NCAA rules is of utmost importance to the Concordia University (CU) community. CU is responsible for the actions of its boosters, alumni, and fans.

The continued support of boosters, alumni, and friends of CU’s athletics programs is deeply appreciated by CU staff and student-athletes. The support CU receives from you is a main contributor to the success of CU athletics programs. As the athletics department and athletics teams strive toward the goal of ‘sustainable excellence,’ we must all simultaneously strive for the highest standards of ethical conduct.

Institutions are required by the NCAA to notify those with athletics interests of consequences regarding rules violations. Boosters found in violation of NCAA rules are subject to losing benefits and privileges, which could be as severe as disassociation from the institution. Consequences of a violation may also negatively impact the eligibility of any involved Prospective Student-Athlete and/or Student-Athlete.

If you ever have a question, do not hesitate to ASK before you ACT. Contact the Compliance Office or the Athletics Director at (503) 280-8582.

<table>
<thead>
<tr>
<th>Who is a ‘Booster?’</th>
<th>Who is a ‘Prospective Student-Athlete?’</th>
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</thead>
<tbody>
<tr>
<td>The NCAA has specific bylaws that determine who is a booster, or ‘representative of athletics interest’ (Bylaw 13.02.11). You are a booster if you:</td>
<td>A Prospective Student-Athlete (PSA) is any student who has entered the ninth grade. Additionally, a student who has not started classes for the ninth grade becomes a PSA if the institution provides such an individual (or the individual’s family or friends) any financial assistance or other benefits that the institution does not provide generally to PSA’s.</td>
</tr>
<tr>
<td>• Participate in or have been a member of the Cavalier Club.</td>
<td><strong>How long is a student a Prospective Student-Athlete?</strong></td>
</tr>
<tr>
<td>• Donated money to the Cavalier Club, CU Department of Athletics, or a CU athletics team.</td>
<td>After a PSA signs a Letter of Intent or has been admitted to the institution, he/she remains a PSA until he/she either: practices, competes, or attends a class while registered full-time.</td>
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<tr>
<td>• Have provided help in arranging employment for student-athletes.</td>
<td></td>
</tr>
<tr>
<td>• Participated as a student-athlete at CU.</td>
<td></td>
</tr>
<tr>
<td>• Are involved in recruiting Prospective Student-Athletes.</td>
<td></td>
</tr>
<tr>
<td>• Are involved in promoting the CU athletics program.</td>
<td></td>
</tr>
</tbody>
</table>

After you are identified as a CU booster, you retain that status indefinitely, and you must be aware of the NCAA rules that apply to you.
Booster Do’s and Don’ts for Prospective Student-Athletes (pre-college enrollment or athletics participation)

<table>
<thead>
<tr>
<th>Do’s</th>
<th>Don’ts</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a representative of athletics interest, you can...</td>
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</tr>
<tr>
<td>• Notify CU coaches about PSA’s in your area that may be strong additions to our teams.</td>
<td>• Contact a PSA (or his/her relatives) in person on or off the CU campus.</td>
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<tr>
<td>• Attend a high school or two-year college athletics contests or other events where PSA’s are competing as a fan; however, you may not contact a PSA or his/her relatives.</td>
<td>• Write or telephone a PSA, or PSA’s relatives.</td>
</tr>
<tr>
<td>• Continue already existing friendships with families of PSA’s, but you may not attempt to recruit the PSA.</td>
<td>• Make arrangements for a PSA or PSA’s relatives/friends, to receive money or financial assistance of any kind.</td>
</tr>
</tbody>
</table>

Booster Do’s and Don’ts for current CU Student-Athletes

<table>
<thead>
<tr>
<th>Do’s</th>
<th>Don’ts</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a representative of athletics interest, you can...</td>
<td>As a representative of athletics interest, you cannot...</td>
</tr>
<tr>
<td>• Invite a student-athlete (SA) into your home for an occasional meal, but it must be approved by the Compliance Office (you may work through the head coach or athletics director).</td>
<td>• Provide cash in any amount, or sign or co-sign for a loan.</td>
</tr>
<tr>
<td>• Provide summer employment for enrolled student-athletes (SA) if the work is paid at the commensurate rate, the SA is treated as any other employee and has not been hired based upon athletics ability or reputation, and as a result might benefit the employer.</td>
<td>• Provide gifts of any kind, including birthday or holiday gifts/cards.</td>
</tr>
</tbody>
</table>

Rules Governing Agents and Amateurism

A student-athlete (S-A) loses his/her amateur status and shall not be eligible for intercollegiate competition in a particular sport if:

- The S-A or family member negotiates, signs, or enters into any written or oral agreement with an agent.
- The S-A or family member accepts or receives any extra benefits from an agent or anyone who wishes to represent the S-A.
- The S-A competes with a professional sports team or competes as a professional in an individual sport and receives compensation for participation.
- The S-A uses his or her skills for pay or promise of pay.